

## **Health and Safety Policy Statement**

It is the Knapman & Sons (Builders) Ltd Board's intention to ensure that all work activities are carried out in accordance with this Policy and all relevant statutory provisions. This H&S Policy sets out the Knapman & Sons (Builders) Ltd organisation and procedures for managing health and safety throughout its operations.

The Board has nominated Mr. Terry Knapman as having particular responsibility for Health, Safety and Welfare for Knapman & Sons (Builders) Ltd.

Knapman & Sons (Builders) Ltd will provide all practicable measures, including equipment, information, instructions, training and supervision for employees and contractors, to ensure that their work activities do not put at risk, themselves, their colleagues, occupiers of premises, contractors, visitors or members of the public.

To provide Health and Safety Assistance, as required under current legislation, the services of an external H&S Consultant will be utilised when necessary.

Where the need for additional training of employees is identified all necessary resources will be provided. All sub-contract workers will be required to demonstrate proof of their training and competence prior to their appointment.

Knapman & Sons (Builders) Ltd policy is that all employees will be consulted on aspects of their work activities that impact upon health, safety and welfare.

This policy will be brought to the attaention of all employees and contractors employed by Knapman & Sons (Builders) Ltd. The contents of the policy will be reviewed annually using the assistance of an external consultant where necessary.

Signed: TERRY KNAPMAN Date: 15<sup>TH</sup> JULY 2019.

**Managing Director**